VIRGINIA E. SOYBEL

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**Experience**

1995 – Current **BABSON COLLEGE BABSON PARK, MA**

**Senior Lecturer, Division of Accounting and Law**

* Teach financial accounting, financial reporting and statement analysis, and intermediate accounting in graduate, undergraduate, and executive programs.
* Develop financial accounting curricula.
* Received Deans’ Award for excellence in teaching (2006).

2013 - Current **Faculty Director, Babson College Honors Program, William F. Glavin Honors Program Chair**

* Oversee 100 Honors students and their development as research scholars, particularly seniors as they complete their year-long Honors projects.
* Lead the Honors Council in establishing program policy.
* Build and cultivate relationships with Program alumni and across the College community.

1995 – Current **PROFESSIONAL EDUCATION BOSTON, MA**

* Teach financial accounting and financial reporting and statement analysis in training programs for Fidelity Investments, Putnam Investments, and Williams College Investment Office.
* Taught financial reporting and statement analysis in ZfU AG International Executive Management Program (2003 – 2013).
* Taught introductory financial accounting in Georgetown-Esade Executive MBA Program (2011-2012).

1988 – 1995 **AMOS TUCK SCHOOL OF BUSINESS, DARTMOUTH COLLEGE HANOVER, NH**

**Assistant Professor, Financial Accounting**

* Taught financial accounting and statement analysis in graduate and executive programs.

1980 – 1981 **ANDOVER SECURITIES CORPORATION NEWTON, MA**

**Specialist, Boston Stock Exchange**

* Assigned to approximately 50 stocks as market-maker.

**Education**

1982 – 1988 **COLUMBIA UNIVERSITY, Graduate School of Business NEW YORK, NY**

Ph.D. Business Administration – Accounting, June 1989.

Masters Business Administration, June 1984.

1975 – 1979 **WILLIAMS COLLEGE WILLIAMSTOWN, MA**

Bachelor of Arts degree in History with Honors and American Civilization, *cum laude*, June 1979.

**Professional Activities**

2013 – Current **THE BOSTON HOME BOARD OF TRUSTEES DORCHESTER, MA**

**Treasurer**

1988 – Current **AMERICAN ACCOUNTING ASSOCIATION**

**Member, Financial Accounting and Reporting Section, Teaching, Learning and Curriculum Section**

***Ad* *hoc* reviewer**: *Journal of Forensic and Investigative Accounting*, *Public Budgeting and Finance*, *Small Business Economics: An International Journal*, *Accounting Horizons,*

**Selected Publications**

2018 “’The Accountant’ and the Error of His Ways.” With Brigitte Muehlmann and Robert Turner. *Journal of Forensic and Investigative Accounting*, Summer 2018. Volume 10, Number 2.

2015 *Financial Statements: Construction, Analysis, and Forecasts.* With Michael Fetters and Robert Halsey. Second edition. Cambridge Business Publishers.

2012 “Integrating Sustainability into Corporate DNA.” With Janice Bell and Robert Turner. *Journal of Corporate Accounting and Finance*, March/April 2012.

2011 “Sustainability Metrics: Has the time arrived for accountants to embrace SEERS reporting?” With Janice Bell and Robert Turner. In Greenberg, Danna, McKone-Sweet, Kate, and Wilson, H. James, *The New Entrepreneurial Leader: Developing Leaders Who Shape Social and Economic Opportunity*. Berrett-Koehler Publishers.

2009 “Analyzing Business Earnings.” In Grossman, Theodore, and Livingstone, John Leslie, eds., *The Portable MBA in Finance and Accounting*. Fourth edition. New York: John Wiley & Sons.

2002 “All About Pro Forma Accounting.” With Robert Halsey. *CPA Journal*, April 2002.

2001 “Financial Analysis.” With Alex Hardy. In *The Casebook for Young Entrepreneurs*. Babson College.

1997 “Achieving Comparability of U.S. and Japanese Price-Earnings Ratios.” With Paul R. Brown and Clyde P. Stickney. In Choi, Frederick D. S., ed., *International Accounting and Finance Handbook.* Second edition. New York: John Wiley & Sons.

1994 “Comparing U.S. and Japanese Corporate-Level Operating Performance Using Financial Statement Data.” With Paul R. Brown and Clyde P. Stickney. *Strategic Management Journal*, February 1994.

1993 “Achieving Comparability of U.S. and Japanese Financial Statement Data.” With Paul R. Brown and Clyde P. Stickney. *Japan and the World Economy*, Spring 1993.

1992 “Municipal Financial Reporting and the General Obligation Bond Market: New York City, 1961-1975.” *Journal of Accounting and Public Policy*, Fall 1992.

**Work-in-Progress**

2018 “Sustainability at Interface, Inc.: Applying the Qualitative Characteristics of Useful Financial Information to Environmental, Social and Governance (ESG) Factor Data.” With Brigitte Muehlmann and Robert Turner. Instructional case and teaching notes. Under review, *Issues in Accounting Education*.

2018 “An Analysis of Care.com pre- and post-IPO.” With Brigitte Muehlmann and Robert Turner. Instructional case and teaching notes.

**Awards**

2018 AICPA Mark Chain/FSA Teaching Innovation Award. “Sustainability at Interface, Inc.: Applying the Qualitative Characteristics of Useful Financial Information to Environmental, Social and Governance (ESG) Factor Data.” With Brigitte Muehlmann and Robert Turner.