

Vita

David Nersessian, JD, PhD
Babson College – Accounting & Law Division
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EDUCATION

Oxford University (St. Catherine’s College) – Oxford, England

D Phil (PhD) in Law, 2005

M St in Law (LLM), 2000

Harvard Law School – Cambridge, MA

Visiting Researcher, 2004-05, 2001-02

Boston University School of Law – Boston, MA

JD, *magna cum laude*, 1995

Boston University School of Management – Boston, MA

BS in Business Administration, *summa cum laude*, 1992

TEACHING APPOINTMENTS

Babson College, Accounting & Law Division – Wellesley, MA

Associate Professor of Law (with tenure), 2018 – Present

Assistant Professor of Law, 2015-18

Teaching – Undergraduate Program:

- Business Law (LAW 1000)
- Public International Law (LAW 3601)

Teaching – MBA Program:

- Business Law (BL 7200) (Blended Learning Program)
- Business Law (LAW 7200) (1-Year Program)

Boston University Questrom School of Business – Boston, MA

Senior Lecturer, Markets, Public Policy & Law Department, 2013 – 2015

(Simultaneous appointment as Assistant Dean of Global Programs – see below)

Teaching – MBA Program:

- MG700: Ethical & Global Foundations, Boston, MA & Shanghai, China (2013-15) (Global Faculty Lead)

Curriculum Design:

- One-Year International MBA Program (redesign)
- 3-Year JD/MBA (new joint degree program, partnering with BU Law)
- Introduction to Global Perspectives (new intensive for MBA students)
- MBA & Undergraduate Field Seminars (short-term study abroad programs)
- Integration of global as a curricular learning theme (immersive, integrative, and experiential teaching modalities)

Boston University School of Law – Boston, MA

Lecturer in Law, 2003 – 2009, 2012 – 2013

Visiting Assistant Professor, 2009 – 2012

Teaching – JD / LLM Courses:

- Globalization, Professional Responsibility, and the Legal Profession (2009-11, 2011-13)
- Human Rights Law (2009-12)
- Professional Responsibility / Legal Ethics (2010-11)
- Public International Law (2006-07)
- International Criminal Law (2003-05)

Legal Writing:

- Supervised independent research and writing for course credit, journal notes, and to enable students to satisfy upper-class writing requirements
- Faculty co-advisor, *Boston University International Law Journal* (11-12)

Guest Teaching (Invited)

- *New Venture Creation* (MBA program), Babson College (Apr 2019, Apr 2018) (on legal issues for entrepreneurs)
- *Lawyering in the 21st Century* (JD program), Boston University School of Law (Mar 2014) (on international law, globalization, and legal ethics)
- *International Legal Colloquium*, Boston University School of Law, Executive LLM in International Business Law Program (July 2013, July 2012, and July 2011) (on comparative US and foreign legal ethics)

Oxford University, St. Benet's Hall and St. Edmund Hall – Oxford, England

Instructor, 2000 – 2001

Teaching – Undergraduate and Masters Law Programs:

- Criminal Law of England and Wales (2000-01)

EXECUTIVE EDUCATION

Babson College

- Entrepreneurial Development Experience: Entrepreneurship of All Kinds, July 2019
- Entrepreneurial Development Experience: Entrepreneurship of All Kinds, July 2018
- James Beard Foundation: Women's Leadership Program, Sept 2017
- Entrepreneurial Development Experience: Entrepreneurship of All Kinds, July 2017

Boston University

- Association of Corporate Counsel – Risk Management & In-House Counsel, Oct 2015
- Association of Corporate Counsel – Risk Management & In-House Counsel, Oct 2014

HIGHER EDUCATION LEADERSHIP

Boston University Questrom School of Business – Boston, MA

(Simultaneous faculty appointment as Senior Lecturer – see above)

Assistant Dean – Global Programs, 2013 – 2015

- Defined and led strategic initiatives to enhance global engagement and to create and broaden international learning opportunities (classroom and experiential) for undergraduate and graduate students.
- Developed budgets and managed program finances, including development activities and engagement with individual donors, institutional donors, and related stakeholders.
- Served as Questrom’s chief diplomat on global matters, identifying and developing collaborative opportunities and joint ventures with academic institutions around the world.
- Enhanced and expanded undergraduate internships and study abroad offerings, graduate field seminars, executive education, and other global engagement opportunities.
- Developed global learning as an innovative curricular theme through immersive, integrative, and experiential teaching modalities.
- Worked closely with Boston University’s Office of Global Programs, Study Abroad, and related offices to advance Questrom’s global agenda and align school-based initiatives with the university’s wider priorities.

Executive Director ad interim, Susilo Institute for Ethics in a Global Economy, 2014 – 2015

- Served as the founding executive director of Questrom’s first permanently-endowed academic center, working closely with Mr. Susilo, Questrom’s dean, faculty and other stakeholders to create and execute a shared vision for the Institute.
- Identified target zones of academic opportunity. Developed and executed a strategic plan around core areas of teaching, research, and outreach.
- Developed the Institute’s charter, internal governance structures, mandate for an external Advisory Board, and partnership agreements with Academic Collaboration Centers in Asia and Europe.

Harvard Law School – Cambridge, MA

Center on the Legal Profession

Executive Director, 2007 – 2009

- Led an academic research center focused on lawyers and the legal services industry through a period of significant growth, tripling the number of research projects, major events and conferences, and personnel in a 2-year period.
- Managed 9 direct reports and all operational, financial, talent/HR, and strategic dimensions of the program.
- Developed budgets and managed program finances, including development / advancement engagement with individual donors, advisory board, institutional donors, and related stakeholders.

- Selected for Harvard University's competitive *Focused Leadership* program, which provides sophisticated leadership development training to 16 high-performing senior university executives annually.
- Conceived and organized major conferences, roundtables, and academic exchanges.
- Enhanced student engagement with the Center through the creation of a speaker series, paper award, research grants, and summer public interest fellowship program.
- Conceived, designed, and oversaw large-scale research projects, including research on law firm culture and a career study of HLS graduates.

PROFESSIONAL EXPERIENCE – FELLOWSHIP

Supreme Court of the United States – Washington, DC

Office of the Counselor to the Chief Justice

Supreme Court Fellow, 2005 – 2006

- Represented the Supreme Court in diplomatic briefings with over 900 foreign justices, ambassadors, parliamentarians, business leaders, and high-level government officials representing ~96 countries.
- Assisted Supreme Court Justices with research, articles, speeches, and meetings with foreign delegations and federal officials.
- Oversaw the Supreme Court's judicial internship program. Hired, supervised, and mentored judicial interns (college students and recent graduates).
- Enhanced and expanded the Supreme Court's international outreach efforts. Coordinated rule of law programming and publications with federal officials and private organizations sponsored by the US State Department. Attended international judicial exchanges.
- Assisted the Chief Justice's chief of staff with high-level administrative and research projects. Prepared analytic reports on legal and managerial issues. Developed and implemented policies and procedures.
- Analyzed and monitored bills, committee reports and other legislative developments in Congress in order to assess the impact of proposed legislation upon the federal judiciary.
- Organized educational colloquia involving members of the federal and state judiciary, law professors, lawyers, journalists, and other academics and professionals.
- Educated foreign media representatives in conjunction with the US State Department's Foreign Press Center. Coordinated follow-up with reporters and the Supreme Court's Public Information Office.

PROFESSIONAL EXPERIENCE – LEGAL PRACTICE

St. Catherine's College (Oxford) Foundation – Boston, MA

Trustee, Vice President & General Counsel, 2003 – 2008 (pro bono)

- Advised international educational foundation on all legal matters, including IRS and Treasury regulations, contracts, employment law, domestic and international fundraising, and investment management.

- Worked with college leadership, foundation's president, and trustee colleagues to develop an organizational vision and execute a fundraising strategy involving major and corporate donors, planned gifts, and annual giving.

Robinson & Cole LLP – Boston, MA

Litigation Associate, 2001 – 2003

Robins Kaplan LLP – Boston, MA

Litigation Associate, 1997 – 1999

Day, Berry & Howard LLP (now Day Pitney LLP) – Boston, MA

Litigation Associate, 1995 – 1997, Summer Associate, 1994

- Managed an active caseload of complex business and insurance coverage disputes in state and federal courts throughout the United States. Developed and executed all phases of litigation strategy (pleadings, discovery, fact and expert depositions, procedural and dispositive motion practice), resolving cases through trial, arbitration, mediation, administrative hearings, and negotiation.
- Directed internal and external investigations involving loss recovery, fraud and corporate compliance.
- Counseled clients and provided opinion letters on business and employment matters, regulatory issues and insurance coverage.
- Trained, supervised, and mentored junior lawyers, summer associates, and staff.

PUBLICATIONS

Books

INTERNATIONAL HUMAN RIGHTS LITIGATION: A GUIDE FOR JUDGES, 1-188 (Federal Judicial Center 2017) (scholarly monograph on the Alien Tort Statute and related topics commissioned by the Federal Judicial Center for distribution to ~1,400 federal judges and magistrates nationwide)

GENOCIDE AND POLITICAL GROUPS, 1-329 (Oxford University Press, 2010)

Reviewed: Adam Jones, 15 JOURNAL OF GENOCIDE RESEARCH 106 (2013) and William Schabas, 21 FINNISH YEARBOOK OF INTERNATIONAL LAW 345 (2010)

Podcast Interview: Legal Talk Network – <http://legaltalknetwork.com/podcasts/boston-university-school-of-law/2010/10/exploring-genocide-political-groups/>

Journal Articles & Book Chapters (Published / Accepted)

Human Trafficking in the Global Supply Chain: Using Machine Learning to Understand Corporate Disclosures under the UK Modern Slavery Act, 35 HARVARD HUMAN RIGHTS JOURNAL __ (2022) (with Dessislava Pachamano) (forthcoming)

Reorienting the Sharing Economy for Social Benefit: The Nonprofit Digital Platform Business Model (with Ruben Mancha and John Marthinsen), Vol. __ SOCIAL RESPONSIBILITY JOURNAL __ (June 2021)

From Automation to Autonomy: Legal and Ethical Responsibility Gaps in Artificial Intelligence Innovation (with Ruben Mancha), 27 UNIVERSITY OF MICHIGAN TECHNOLOGY LAW REVIEW 55-96 (2020)

“Dick & Jane Hire a Lawyer” – A Case-based Examination of how Business Professionals can work Effectively with Legal Counsel, 37 JOURNAL OF LEGAL STUDIES EDUCATION 123-60 (2020)

Systems Thinking as a Tool for Teaching Undergraduate Business Students Humanistic Management (with Stephen Deets, Vikki Rodgers, and Sinan Erzurumlu), 5 HUMANISTIC MANAGEMENT JOURNAL 177-97 (2020)

The Current Status of Cultural Genocide Under International Law, JEFFREY BACHMAN (ED.) CULTURAL GENOCIDE: LAW, POLITICS, AND GLOBAL MANIFESTATIONS 62-91 (London: Routledge 2019)

The Law and Ethics of Big Data Analytics – A New Role for International Human Rights in the Search for Global Standards, 61 BUSINESS HORIZONS 845-54 (2018)

A Human Rights Perspective on Legal Ethics and Global Corporate Practice, 50 CASE WESTERN RESERVE JOURNAL OF INTERNATIONAL LAW 187-212 (2018)

Business Lawyers as Worldwide Moral Gatekeepers? Legal Ethics and Human Rights in Global Corporate Practice, 28 GEORGETOWN JOURNAL OF LEGAL ETHICS 1135-87 (2015)

How State Legislative Bans on Foreign and International Law Obstruct the Global Practice and Ethical Regulation of American Lawyers, 44 ARIZONA STATE LAW JOURNAL 1647-1715 (2013)

Comparative Approaches to Punishing Hate – The Intersection of Genocide and Crimes Against Humanity, 43 STANFORD JOURNAL OF INTERNATIONAL LAW 221-64 (2007)

Whoops – I Committed Genocide! The Anomaly of Constructive Liability for Serious International Crimes, 30 FLETCHER FORUM ON WORLD AFFAIRS 81-106 (2006)

To Snitch or Not: The Obligations and Implications of Mandatory Fraud Reporting, 16 INTERNATIONAL RISK MANAGEMENT INSTITUTE CGL REPORTER 1-17 (2004)

The Razor’s Edge: Defining and Protecting Human Groups Under the Genocide Convention, 36 CORNELL INTERNATIONAL LAW JOURNAL 293-327 (2003)

Penalty by Proxy: Holding the Policyholder Liable for Fraud by Coinsureds, Claims Professionals, and Other Agents, 38 TORT, TRIAL & INSURANCE PRACTICE LAW JOURNAL 907-31 (2003)

The Contours of Genocidal Intent: Troubling Jurisprudence from the International Criminal Tribunals, 37 TEXAS INTERNATIONAL LAW JOURNAL 231-76 (2002) (Lead Article)

Mom Versus Grandma -or- Parent Preference Versus Best Interest: An Examination of the Case for Grandparent Custody, 13 PROBATE LAW JOURNAL 133-56 (1996)

Journal Articles & Book Chapters (Under Review)

Systems thinking and practice for business engagement with the United Nations Sustainable Development Goals (with Stephen Deets, Vikki Rodgers, and Sinan Erzurumlu)

Case Studies

Hilton: Combating Human Trafficking in the Hospitality Industry 1-32 (2018), Harvard Business Publishing Product # BAB434-PDF-ENG

Teaching Note, *Hilton: Combating Human Trafficking in the Hospitality Industry* 1-20 (2018), Harvard Business Publishing Product # BAB434-PDF-ENG

Editor-Reviewed Essays

Committing to Responsible Digital Transformation, BIZED MAGAZINE (AACSB International, Jan/Feb 2020) (with Rubén Mancha and Steven Gordon)

Rethinking Cultural Genocide Under International Law, reprinted in JENS MEIERHENRICH, GENOCIDE: A READER (Oxford University Press 2014), originally published in 12 HUMAN RIGHTS DIALOGUE 7-8 (2005)

Challenges and Opportunities for Young Lawyers, 53:4 BOSTON BAR JOURNAL 18-19 (2009) (with Maureen O'Rourke)

Asking, Volunteering, and Writing your way to an International Legal Career, in CAREERS IN INTERNATIONAL LAW 25-28 (American Society of International Law 2009)

Appointment of Attorneys, Vol. I, ENCYCLOPEDIA OF THE SUPREME COURT OF THE UNITED STATES 88-89 (David S. Tanenhaus, ed.) (Macmillan Reference USA 2008)

Briefs, Vol. I, ENCYCLOPEDIA OF THE SUPREME COURT OF THE UNITED STATES 204-06 (David S. Tanenhaus, ed.) (Macmillan Reference USA 2008)

Judicial Budget, Vol. III, ENCYCLOPEDIA OF THE SUPREME COURT OF THE UNITED STATES 44-45 (David S. Tanenhaus, ed.) (Macmillan Reference USA 2008)

Judicial Conference of the United States, Vol. III, ENCYCLOPEDIA OF THE SUPREME COURT OF THE UNITED STATES 45-46 (David S. Tanenhaus, ed.) (Macmillan Reference USA 2008)

Public Understanding of the Supreme Court, Vol. IV, ENCYCLOPEDIA OF THE SUPREME COURT OF THE UNITED STATES 154-56 (David S. Tanenhaus, ed.) (Macmillan Reference USA 2008)

Staff of the Supreme Court, Vol. IV, ENCYCLOPEDIA OF THE SUPREME COURT OF THE UNITED STATES 440-41 (David S. Tanenhaus, ed.) (Macmillan Reference USA 2008)

Supreme Court Historical Society, Vol. IV, ENCYCLOPEDIA OF THE SUPREME COURT OF THE UNITED STATES 511-12 (David S. Tanenhaus, ed.) (Macmillan Reference USA 2008)

Supreme Court Reporter of Decisions, Vol. IV, ENCYCLOPEDIA OF THE SUPREME COURT OF THE UNITED STATES 513-15 (David S. Tanenhaus, ed.) (Macmillan Reference USA 2008)

Conference Proceedings and Monographs

Ethical and Practical Challenges for Corporate Lawyers Advising Clients on Human Rights, 105 AMERICAN SOCIETY OF INTERNATIONAL LAW PROCEEDINGS 295-98 (2011)

Overview of the Professional Services Industry and the Legal Profession, A Report Provided to the Alfred P. Sloan Foundation by the Harvard Law School Center on Lawyers and the Professional Services Industry (2007) (with Sean Williams)

Conference / Workshop Papers

Human Trafficking in the Global Supply Chain: Using Machine Learning to Enhance Understanding of Corporate Disclosures under the UK Modern Slavery Act (with Dessislava Pachamanova), Academy of Legal Studies in Business Annual Meeting (Aug 2021)

Law, Ethics, and Machine Learning – Big Data Analytics and Corporate Reporting on Human Trafficking in the Global Supply Chain (with Dessislava Pachamanova), *American Business Law Journal* Symposium on Legal Strategy, Ethics, Leadership, and Compliance for Organizations (Mar 2021)

Disrupting the Sharing Economy for Good: The New Breed of Digital Nonprofit Platforms (with Ruben Mancha & John Marthinsen), Babson College Research Day (Jan 2020)

From Automation to Autonomy: Legal and Ethical Responsibility Gaps in Artificial Intelligence Innovation (with Ruben Mancha), Conference Paper, Academy of Legal Studies in Business Annual Meeting, Providence, RI (Aug 2020), Academy of Legal Studies in Business (Finalist, Virginia Maurer Outstanding Ethics Paper Award), *also presented* at Babson College Research Day (Feb 2019)

“Dick & Jane Hire a Lawyer” – A Case-based Approach to Classroom Discussion of how Business Professionals can work Effectively with Legal Counsel, Invited Paper, Journal of Legal Studies Education Invited Scholars Colloquium, Academy of Legal Studies in Business Annual Meeting, Montreal, Canada (Aug 2019)

The Current Status of Cultural Genocide Under International Law, Conference Paper, Academy of Legal Studies in Business Annual Meeting, Montreal, Canada (Aug 2019)

Hilton: Combatting Human Trafficking in the Hospitality Industry, Conference Paper, Academy of Legal Studies in Business Annual Meeting, Portland, OR (Aug 2018)

Big Data, Big Business, and Big Problems – Corporate Opportunities & Risks from an International Human Rights Perspective, Invited Paper, Research Colloquium: The Law and Ethics of Big Data, Wharton School, University of Pennsylvania School of Business (interdisciplinary workshop co-sponsored by Indiana University’s Kelley School of Business and the Center for Business Intelligence and Analytics at the Pamplin College of Business, Virginia Tech) (Apr 2017), *also presented* at North Atlantic Regional Business Law Association (NARBLA) Annual Conference, Babson College (Apr 2017) and BFRF Research Presentation, Babson College (Apr 2017)

Beyond Privacy: Rethinking Big Data Analytics and International Human Rights, Conference Paper, Academy of Legal Studies in Business Annual Meeting, San Juan, PR (Aug 2016) (Winner, Virginia Maurer Outstanding Ethics Paper Award)

The Law and Ethics of Big Data: (Very) Preliminary Thoughts on Big Data and Human Rights, Invited Paper, Research Colloquium: The Law and Ethics of Big Data, Kelley School of Business, Indiana University (interdisciplinary workshop co-sponsored by the Center for Business Intelligence and Analytics, Pamplin College of Business, Virginia Tech) (Apr 2016), *also presented* at North Atlantic Regional Business Law Association (NARBLA) Annual Conference, Bentley College (Apr 2016)

“Save our State” – But from what? How Legislative Prohibitions on International and Foreign Law in Judicial Decision Making Impede the Ethical Regulation of American Lawyers, Workshop Paper, Northeast Regional Scholarship Workshop, Albany Law School (Feb 2012) and Boston University School of Law Faculty Research Workshop (Feb 2012)

A Rights-Based Approach to Political Genocide, Workshop Paper, Yale University Genocide Studies Program (Nov 2009) and Boston University School of Law Faculty Research Workshop (Oct 2009)

The Armenian Genocide and Human Rights Litigation in Federal Courts, Conference Paper, International Law and the Armenian Genocide: Recognition, Responsibility and Restitution, University of Southern California (Sept 2007)

Issues in Insurance Fraud: The Innocent Coinsured, Conference Paper – Defense Research Institute Fire and Casualty Law Conference, New Orleans, Louisiana (Sept 2002)

Doctoral Work

The Case for a Crime of Political Genocide Under International Law (2005) (PhD dissertation)

The Genocide Convention: Defining the Parameters of the Crime of Crimes (2000) (M St thesis)

Works in Progress

Using Natural Language Processing to Assess Human Trafficking in the Global Supply Chain – A Machine Learning Approach to Understanding Corporate Disclosures Under the UK Modern Slavery Act (with Dessislava Pachamanova and Miguel Rivera)

Digital Values and the Bystander Effect – Artificial Intelligence, Emerging Technologies, and Business Ethics (with Ruben Mancha)

LECTURES, PANELS & RESEARCH PRESENTATIONS

Future of Research at Babson College: How Do We Build on Our Legacy?, Roundtable, Babson College Research Day (Jan 2022) (forthcoming)

Responsible Digital Transformation (with Steven Gordon, Ruben Mancha, Dessislava Pachamanova, Adam Sulkowski & Babak Zafari), Roundtable, Babson College Research Day (Jan 2020)

Interdisciplinary Research at Babson College (with Lauren Beitelspacher, Dessislava Pachamanova & Beth Wynstra), Panel, Babson College Research Day (Jan 2020)

Advice on Tenure and Promotion at Babson College (with Lauren Beitelspacher, Kent Jones, & Elizabeth Swanson), Panel, Babson College Research Day (Jan 2020)

The Changing Face of Business Law – New Teaching Paradigms for the Global Setting, Panel, Curricular Innovations in Business Law, Summit on the Academic Profession of Business Law, University of Connecticut School of Business, Hartford, CT (May 2019)

Integrating Corporate Compliance into Business School Teaching, Research, and Programs, Panel, Curricular Innovations in Business Law, Summit on the Academic Profession of Business Law, University of Connecticut School of Business, Hartford, CT (May 2019) (panel moderator)

Scholarly Development: Preparing for Tenure and/or Promotion: How we Stayed Sane and Learned to Tolerate the Process (with Jennifer Tosti-Kharas, Lauren Beitelspacher, & Elizabeth Swanson), Panel, Babson College Research Day (Feb 2019)

From Automation to Autonomy: Legal and Ethical Responsibility in Artificial Intelligence Innovation (with Ruben Mancha), Babson College Research Day (Feb 2019)

Social Justice & Business Success, Integrated Sustainability Teaching Panel, Babson College (Oct 2018)

Innovative Technologies and Human Rights, Panel, The Governance of Innovation, Academy of Legal Studies in Business Annual Meeting, Portland, OR (Aug 2018)

Ralph Bunche International Law Paper Award Finalists, Panel, Academy of Legal Studies in Business Annual Meeting, Portland, OR (Aug 2018) (panel moderator / organizer)

A Human Rights Perspective on Legal Ethics and Global Corporate Practice, Invited Lecture, Symposium, Corporations on Trial: International Criminal and Civil Liability for Corporations for Human Rights Violations, Frederick K. Cox International Law Center, Case Western Reserve University School of Law (Sept 2017)

An International Human Rights Perspective on Legal and Ethical Standards in Big Data, Invited Lecture, University of Connecticut School of Business (Dec 2016)

Integrating Ethics, Social Responsibility, and Sustainability into Lessons, Courses, and Publications, Faculty Learn & Share Day, Babson College (Aug 2016)

Human Rights and ISIS – International Crimes and Humanitarian Intervention, Boston University School of Law (Nov 2014)

The Professional Development of Ethical Lawyers – Operationalizing Legal Ethics in Private Practice, National Association of Law Placement, American Law Institute, and American Bar Association Professional Development Institute, Washington, DC (Dec 2012)

Publication and Publicity in Legal Scholarship, Northeast Regional Scholarship Workshop, Albany Law School (Feb 2012)

Professional Responsibility in Global Business: Corporate Lawyers, Legal Ethics, and Human Rights, International Law Association – American Branch International Law Weekend, New York, NY (Oct 2011)

Operationalizing Legal Ethics: Human Rights and the Global Professional Responsibility of Corporate Lawyers, American Society of International Law 105th Annual Meeting, Washington DC (Mar 2011) (presenter & panel moderator / organizer)

Corporate Counsel: Managing Professional and Ethical Risks in the Global Business Environment, Association of Corporate Counsel, Boston, MA (Nov 2010)

Globalization and In-House Lawyers, Association of Corporate Counsel, Boston, MA (Jul 2010)

Globalization and the Professional Development of Lawyers, National Association of Law Placement, American Law Institute, and American Bar Association Professional Development Institute, Washington, DC (Dec 2009)

The Armenian Genocide: International Rights and Remedies, Dimensions and Possibilities in Turkish-Armenian Relations, Princeton University (Oct 2009)

Federal Courts as an Avenue for Human Rights Reparations, Armenian Bar Association Annual Meeting, Toronto, Canada (Oct 2009)

Law Firm Culture and Associate Expectations as Reflected in Recruiting Terminology, Global Transformation of Legal Actors and Institutions, Law & Society Association Annual Meeting, Denver, CO (May 2009)

Comparing HLS Graduates and AJD Lawyers, Careers in Transition: “After the JD” Lawyers after Seven Years in Practice, Law & Society Association Annual Meeting, Denver, CO (May 2009)

Tearing up the Rulebook: Globalization, Financial Crises, and the Future(s) of Lawyering, Suffolk Inn of Court, Boston, MA (May 2009)

What's the Bang for the Harvard Buck? HLS Graduates and AJD Lawyers – Early Comparisons, After the JD: An International Conference on Research on Legal Careers in Transition, Harvard Law School (May 2009)

Judging International Law as Law, American Society of International Law 103rd Annual Meeting, Washington, DC (Mar 2009) (panel moderator / organizer)

Globalized Standards for Lawyers in the Far East? The Legal Landscape in China, Boston University School of Law (Feb 2009)

Global Changes in the Legal Profession, Symposium – Globalization of the Legal Profession, Harvard Law School (Nov 2008) (conference chair)

International Law – An Overview for Federal Judges, Federal Judicial Center National Workshop for District Judges, Boston, MA (Jul 2008)

Trial Skills for Everyday Life, Keynote Speech – Closing Ceremonies, Lead America Trial Advocacy Program, Bentley College, Waltham, MA (Jul 2008)

Legal Implications of the Treaty of Sèvres Under International Law, Armenian Bar Association Annual Meeting, New York City (May 2008)

The Power of a Word – Recognition of the Armenian Genocide as a Path to Reconciliation, University of Denver, Denver, CO (Apr 2008)

The Academy's Perspective on Law Practice Management, New York City Bar Association, New York City (Dec 2007)

The Armenian Genocide and Human Rights Litigation in Federal Courts, International Law and the Armenian Genocide: Recognition, Responsibility and Restitution, University of Southern California (Sept 2007)

Considerations in a Legal Career, Lead America Trial Advocacy Program, Bentley College, Waltham, MA (Jun 2007)

The Evolution of the Act of State Doctrine – Legal Accountability for Governmental Cruelty, The Work of Sir James Fitzjames Stephen – A Conference at Boston University's Editorial Institute, Boston University (Apr 2007)

Leadership and the Law, Lead America Trial Advocacy Program, Supreme Court of the United States, Washington, DC (Jun 2006)

The Path of the Law in 2006, Panel Discussion, Boston University School of Law (Mar 2006)
(panel moderator / organizer)

The American Legal System and the United States Supreme Court, Recurring briefing for high-level foreign dignitaries, Supreme Court of the United States (2005-06)

Lessons from United States v. Arthur Andersen – Document Retention and Destruction in a Post-Enron World, Presentations to counsel and business executives, Hartford, CT (Oct 2002 and Dec 2002)

GRANTS, HONORS, & AWARDS

- Babson College Faculty Research Scholar Award (2022-25)
- Finalist, Best Interdisciplinary Paper Award, *Law, Ethics, and Machine Learning – Big Data Analytics and Corporate Reporting on Human Trafficking in the Global Supply Chain* (with Dessislava Pachamano), Academy of Legal Studies in Business Annual Meeting (2021)
- Finalist, Virginia Maurer Outstanding Ethics Paper Award, Academy of Legal Studies in Business Annual Meeting, *From Automation to Autonomy: Legal and Ethical Responsibility Gaps in Artificial Intelligence Innovation* (with Ruben Mancha) (2020)
- Babson College Faculty Research Scholar Award (2019-22)
- Babson College Faculty Interdisciplinary Research Project Summer Stipend Award: *Law, Ethics, and Machine Learning – An Interdisciplinary Analysis of Corporate Reporting on Human Trafficking in the Global Supply Chain* (2019)
- Babson College Faculty Interdisciplinary Research Project Summer Stipend Award: *Integrated Sustainability as Interdisciplinary Pedagogy for Business Students* (2019)
- Babson College Faculty Research Fund Award (2018-19)
- Case Centre “Featured Case” – *Hilton: Combatting Human Trafficking in the Hospitality Industry* (2019)
- Best International Case Award, Academy of Legal Studies in Business, *Hilton: Combatting Human Trafficking in the Hospitality Industry* (2018)
- Babson College Provost’s Conference Grant: *Research Colloquium: The Law and Ethics of Big Data*, Babson College (interdisciplinary workshop co-sponsored with Indiana University’s Kelley School of Business and the Pamplin College of Business, Virginia Tech) (Apr 2018)
- Virginia Maurer Outstanding Ethics Paper Award, Academy of Legal Studies in Business, *Beyond Privacy: Rethinking Big Data Analytics and International Human Rights* (2016)
- The Case Centre, Fellowship award (2017), Case Study, *Hilton: Combatting Human Trafficking in the Hospitality Industry* 1-32 (2018)
- Babson College Teaching Innovation Fund award (2016), Case Study, *Hilton: Combatting Human Trafficking in the Hospitality Industry* 1-32 (2018), Harvard Business Publishing Product #: BAB434-PDF-ENG and Teaching Note, *Hilton: Combatting Human Trafficking in the Hospitality Industry* 1-20 (2018), Harvard Business Publishing Product #: BAB434-PDF-ENG

- Law School Honors:
 - *Articles Editor*, BOSTON UNIVERSITY PROBATE LAW JOURNAL
 - *Best Brief, Semi-Finalist*, Homer P. Albers Honors Moot Court Competition
 - G. Joseph Tauro Distinguished Scholar (Top 6% – First Year)
 - Paul J. Liacos Scholar (Top 25% – Second Year)
 - Edward F. Hennessey Distinguished Scholar (Top 6% – Third Year)

INSTITUTIONAL SERVICE

Babson College

- Faculty Representative, Babson College Board of Trustees Advancement Committee (2021 – present)
- Steering Committee, COACHE Survey, Babson College (2021 – present)
- Dean of College Task Force, Non-Tenure Track Faculty (2021 – present)
- Faculty Senate
 - Senate Executive Committee (Chair, 2020-21; Secretary, 2018-19)
 - Member at Large (2018 – Present) (Term 1: 2018-21; Term 2: 2021-24)
 - Alternate (2017-18); Member at Large (Jan-Aug 2017); Alternate (Sept-Dec 2016)
- Dean of College Task Force, Associate Deans of Faculty (2020)
- Task Force, Center on Engaged Learning and Teaching, Leadership in the Classroom (2019-20)
- Co-chair, Integrated Sustainability in the Undergraduate Curriculum Task Force (2019-20)
- Steering Committee, Framing the Future of Undergraduate Learning (2019-20)
- Lead author, Accounting & Law Division White paper – *Proposed Methodologies for Assessing and Validating Quality of Legal Scholarship in Law Journals* (2019-20) (with Adam Sulkowski and Toni Lester)
- Committee Member, Babson College Strategic Planning Task Force – Ecosystem Engagement (2019)
- Faculty Fellow, Framing the Future of Undergraduate Learning at Babson College (2019)
- Babson Center on Engaged Leadership and Teaching, Leadership in the Classroom Working Group (2019-20)
- External Member, Four-Year Review Committee for an Assistant Professor, Math/Science Division (2018-19)
- Provost-Trustees Implementation Committee on Integrated Sustainability (2018-19)
- Steering Committee, SEERS / Integrated Sustainability Task Force (2017-18)
 - Co-author, *White paper – Building on Integrated Sustainability: A Plan to be a Recognized Leader in Sustainability and Social Innovation by 2023*
 - Chair, External Relations Subcommittee (Fall 2017)
- Planning Committee, Babson Research Day 2018 (with BFRF) (2017-18)

- Faculty Lead, Babson PRME (United Nations Principles on Responsible Management Education) Initiatives (2016-19)
 - Presentations: Babson College President's Cabinet (Dec 2016), Babson College Board of Trustees (Feb 2017)
 - Babson Representative: UN Global Forum & PRME Champions Meetings (New York City, July 2017), PRME Champions Meetings (Limerick, Ireland, Oct 2016), UN Global Forum (New York City, July 2016)
 - Design Consultation Working Group, UN Global Compact Sustainable Development Goals Breakthrough Innovation Challenge (2016-17)
- Accounting and Law Division – General
 - Law 1000 Course Coordinator (2018 – present)
 - A&L MBA Graduate Law Waiver Exam Coordinator (2017-18)
 - A&L Division Self-Review Task Force (2017)
 - Babson College Pre-Law Advisor (2016-18)
 - MBA Law Course Coordinator – 1-Year and Part-Time Programs (2015-18)
- Faculty Representative, Babson Connect Worldwide, Bangkok, Thailand (Mar 2017)
- Planning Committee, (Inaugural) Babson Research Day 2017 (with BFRF) (2016-17)
- Steering Committee, Babson Center on Engaged Learning & Teaching (2016-17)
- Planning Committee, 2016 Babson Faculty Learn & Share Day (2016-17)
- President's Committee, Babson College Center for Global Engagement (2015-16)
- Working Group, Babson PRME (Principles on Responsible Management Education) Initiatives (2015-16)

Boston University (2013-15)

- University Provost's *ad hoc* Committee on International Student Experiences and Institutional Impact (University) (2013-14)
- Lead Reviewer, Pedagogical Standards & Content – MBA Global Engagement Elective (Questrom) (2013-15)
- One-Year International MBA Assessment & Review Task Force (Questrom) (2013-14)
- Questrom Design Lead, 3-Year JD/MBA Working Group (Questrom and BU Law) (2013-15)
- Faculty Search Committee, Tenured Faculty in Global Business (Questrom) (2014-15)
- Program Liaison, Boston University Hubert H. Humphrey Fellowship Program (University / Questrom) (2013-15)

PROFESSIONAL ACTIVITIES

- Babson College Inclusive Teaching Training Program (Aug 2021)
- Babson College Online Teaching Training Program (June-July 2020)
- Babson College Inspire Studio Teaching & Learning Workshop, Newport, RI (May 2019)

- Babson College Price-Babson Symposium for Entrepreneurship Educators (May 2018)
- Academy of Legal Studies in Business
 - Co-Chair, Artificial Intelligence Special Interest Group, 2021 – Present
 - President, International Law Section, 2018-19
 - Reviewer, Paper Award Committee, 2019 Ralph Bunche International Law Paper Award, Academy of Legal Studies in Business
 - Vice President, International Law Section, 2017-18
 - Chair, Paper Award Committee, 2018 Ralph Bunche International Law Paper Award, Academy of Legal Studies in Business
 - Secretary-Treasurer, International Law Section, 2016-17
 - Reviewer, Paper Award Committee, 2017 Ralph Bunche International Law Paper Award, Academy of Legal Studies in Business
 - Member, International Law and Ethics Sections, 2015 – Present
- Society of Business Ethics, 2021 – Present
- Invited ad hoc peer reviewer – *Routledge Press* (merits of book proposals and manuscripts in human rights) (2022 – Present)
- Invited ad hoc peer reviewer – *American Business Law Journal* (Academy of Legal Studies in Business) (2016 – Present)
- Invited ad hoc peer reviewer – *Journal of Legal Studies Education* (Academy of Legal Studies in Business) (2016 – Present)
- Conference Chair, Research Colloquium: The Law and Ethics of Big Data, Babson College (interdisciplinary workshop co-sponsored with Indiana University's Kelley School of Business and the Pamplin College of Business, Virginia Tech) (Apr 2018)
- Invited ad hoc peer reviewer – *Oxford University Press* (merits of book proposals and manuscripts in international law) (2017)
- Conference Co-Chair, Annual Conference, North Atlantic Regional Business Law Association, Babson College (Apr 2017)
- Invited ad hoc peer reviewer – *Leiden Journal of International Law* (Cambridge University Press) (2011-15)
- Invited ad hoc peer reviewer – *Journal of Genocide Research* (Routledge Press) (2011-15)
- Invited ad hoc grant assessor – *Social Sciences and Humanities Research Council of Canada* (merits of grant applications in international law and human rights) (2009-15)
- North Atlantic Regional Business Law Association
 - President, 2017-18
 - NARBLA Annual Conference Co-Chair, 2016-17
- Member, UN PRME Working Group on Business and Human Rights (2015-19)
- American Society of International Law
 - Co-chair, Private International Law Interest Group, 2007-11

- Member, 2000 – Present
- Co-authored the Massachusetts Supreme Judicial Court’s bar eligibility rules on educational equivalency and standards regulating the admission of foreign lawyers to the Massachusetts bar (2009-10)
- Academic Advisory Board, Lead America Youth Leadership Program (2007-10)

BAR ADMISSIONS

US Supreme Court; US Circuit Court of Appeals (First Circuit); US District Court (D Mass; D Conn); Commonwealth of Massachusetts